YOR920030356US1 Serial No.: 10/725,338 00280749AA

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of: Confirmation No.: 1329

B. Deitrich et al.

Serial No.: 10/725,338 Group Art Unit: 3623 Filed: December 2, 2003 Examiner: Pats, Justin

For: METHOD AND APPARATUS FOR DESIGNING AND PLANNING OF

WORKFORCE EVOLUTION

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

PRELIMINARY AMENDMENT

Sir:

Before taking up this application for examination, please amend the application as follows.

A listing of the claims begins at page 2.

The Remarks begin at page 4.